

Logan County Community Improvement Cycle

Purpose

The Logan County Community Assessment and Planning Process is an engagement of local people in defining and measuring community well-being and quality of life to better understand social capital and build a healthier community. The two objectives of this process are:

- To have a better understanding of the quality of life in Logan County
- To develop better policies & action leading to enhanced quality of life in Logan County

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Guiding Principles

- Through the monitoring of community well-being, conditions will more likely be affected positively.
- There is no 1-person or agency that can be held responsible for population accountability. It requires a broad partnership that takes collective responsibility for progress.
- Partnerships and coordination of efforts are crucial for making change.
- Partners need a shared agreement on which conditions they wish to change.
- An understanding is needed of what will happen if nothing is done.
- Partners need to develop a theory of change and consider “what works” and best practice literature for the change they want to occur.
- The development and implementation of a shared action plan is what will make a difference.
- There is a relationship between what we do to improve the community and the results generated.
- Population well-being and performance of programs/agencies/community members are separate, but connected enterprises.
- Agency directors have two responsibilities for their customer outcomes and to participate in community leadership to enhance population level well-being.

Logan County Community Improvement Cycle for Improving Logan County

<u>Step 1</u> July	Form broad-based collaborative & establish desired results <ul style="list-style-type: none"> Logan County FCFC is established as the local collaborative guiding the process. It is noted that the current membership of FCFC is limited and should be expanded to include business, faith, and other sectors of the community. Identified desired results in Logan County include: 1)Healthy People & Behaviors, 2)Stable Families, 3)Young People Succeeding, and 4)Safe & Supportive Neighborhoods.
<u>Step 2</u> July	Form leadership & result teams to guide process <ul style="list-style-type: none"> Leadership Team is established and comprised of Champions from each Result Team & FCFC staff members. Result Teams are open to involvement from the community and responsible for setting the vision for the result area, managing data (including focus group), providing theory of change for how to make things better, and finalizing recommendations with the Leadership team for the broad-based collaborative to adopt.
<u>Step 3</u> October	Conduct community survey, assessment & focus groups <ul style="list-style-type: none"> Community needs assessment is conducted on odd numbered years and is conducted with a 5% sample of the Logan County Adult Population. Each survey year, the survey can be adjusted to accommodate emerging community well-being questions. Historical trend lines should be developed. Partners have access to data to help with their individual and shared mandates. Search Institute survey is conducted among 8th, 9th, and 11th graders each May of even numbered years to gage asset and student well-being data. Focus group can be conducted each fall based on the previous year's community report's priority areas to generate more input from the broader community to help guide planning and decision making. Gathered information will be utilized by the result teams in conducting the next years planning work each spring. Focus groups have two purposes, for the community to share their experiences about why the trends exist and to offer possible solutions to the trends.
<u>Step 4</u> January	Result Teams update indicators and set trend lines <ul style="list-style-type: none"> Teams review and update old data and trend lines. Data development agenda is progressed to add new data to better understand how the community is doing in reaching the desired result area. A new data development agenda is proposed for new data indicators and/or refining data in the future.
<u>Step 5</u> March	Result Teams analyze indicators and determine theory for change <ul style="list-style-type: none"> Teams discuss and outline the story behind the curve based on relevant research in the field, community focus group data collected the previous fall. A theory of change should be proposed on what needs to be done to turn the curve (recommendations for change).
<u>Step 6</u> May	Result Teams review previous year's accomplishments (Celebrate Partners) <ul style="list-style-type: none"> Based on previous year's plan, what has been accomplished? Who are the Community Heroes who made it happen. Nominate agencies/individuals for recognition).
<u>Step 7</u> May	Leadership Team conducts "Call to Action" to broader collaborative and the community as a whole <ul style="list-style-type: none"> Based on the findings from the Result Teams, community organizations and individuals are asked to adopt issues to help make a difference over the next year.
<u>Step 8</u> June	Review & approve recommendations & action <ul style="list-style-type: none"> Leadership team drafts next year's recommendations & planned action & seek review/approval from broad-based collaborative. Recommendations are derived in step 5 based theory of change and will be refined in step 8. Action is based on call to action in step 7 and is coordinated & refined in Step 8. The draft report should be reviewed by the broad-based collaborative for review & approval.
<u>Step 9</u> July	Publish the report to the community <ul style="list-style-type: none"> A full report and executive summary should be considered. Newspaper insert of summary version. Electronic copies on broad-based collaborative members websites.
<u>Step 10</u> July	Implement Action <ul style="list-style-type: none"> Organizations and individuals who adopted action in the shared plan proceed.